# **Table of Contents**

STRATEGIC MANAGEMENT ACCOUNTING FINANCIAL ACCOUNTING IN DECISION MAKING CORPORATE FINANCIAL MANAGEMENT DATA ANALYSIS METHODS FOR DECISION MAKING AUDIT AND INSTITUTIONAL COMPLIANCE PERFORMANCE & CHANGE MANAGEMENT PRINCIPLES OF CORPORATE GOVERNANCE AND SOCIAL RESPONIBILITY TAX ACCOUNTING COMMERCIAL LAW INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRS)

SCHOOL	ECONOMICS AND BUSINESS ADMINISTRATION			
DEPARTMENT	BUSINESS ADMINISTRATION			
LEVEL OF COURSE	POSTGRADUATE			
COURSE CODE	ACC 101 SEMESTER 1 <sup>st</sup> 2 <sup>nd</sup>			
	_	OF	X	
		STUDIES		
COURSE TITLE	STRATE	GIC MAN	NAGEMENT ACC	COUNTING
INDEPENDENT TEAC				
if credits are awarded for sep	•		<b>TEACHING HOURS</b>	
course, e.g. lectures, labora			PER WEEK	ECTS CREDITS
weekly teaching hours	hole of the course, give the			
Add rows if necessary. The orac	Lectures         3         6           ry. The organisation of teaching and         6         6			
the teaching methods used are				
COURSE TYPE	Field of scie			
general background,				
special background, specialised				
general knowledge, skills				
development				
PREREQUISITE COURSES:				
TEACHING AND				
	Creat			
ASSESSMENT LANGUAGE:	Greek			
THE COURSE IS OFFERED				
TO ERASMUS STUDENTS				
COURSE WEBPAGE (URL)	https://eclass.upatras.gr/courses/BMA476/			

### 1. LEARNING OUTCOMES

#### Leraning outcomes

The course learning outcomes, specific knowledge, skills and competences of an appropriate level, which the students will acquire with the successful completion of the course are described.

Consult Appendix A

- Description of the level of learning outcomes for each qualifications cycle, according to the Qualifications Framework of the European Higher Education Area
- Descriptors for Levels 6, 7 & 8 of the European Qualifications Framework for Lifelong Learning and Appendix B
- Guidelines for writing Learning Outcomes

The aim of the course is to provide theoretical and practical knowledge as regards the scientific field of strategic management accounting. A management accounting system accumulates, classifies and reports information that will assist managers in their decision-making, planning and control activities. A significant part of the Management Accounting is Cost Accounting. A cost accounting system accumulates accounting information for calculating the cost components of a product and consequently its profit margin.

At the end of the course the student will have further developed the following skills/competences:

• Be familiar with the flow of costs in a process costing system (accounting for material, labor and overheads) and how to evaluate the stock (cost accounting techniques).

• Be familiar with the accounts of Analytical Accounting system according to the Greek Accounting standards and record accounting transactions (determining the cost of the product and its profit margin)

Moreover, at the end of this course the student should be able to:

- Use cost accounting data (cost of material, labour and overheads) for decision making purposes.
- Prepare accounting reports for budgeting (operating and financial budgets) and performance measurement for value enhancement

• Assess the financial and non-financial performance of firms

#### **General Abilities**

Taking into consideration the general competences that the degree-holder must acquire (as these appear in the Diploma Supplement and appear below), at which of the following does the course aim?

Search for, analysis and synthesis of data and	Project planning and management
information, with the use of the necessary technology	Respect for difference and multiculturalism
Adapting to new situations	Respect for the natural environment
Decision-making	Showing social, professional and ethical responsibility and sensitivity to gender issues
Working independently	Criticism and self-criticism
Team work	Production of free, creative and inductive thinking
Working in an international environment	
Working in an interdisciplinary environment	Others
Production of new research ideas	

Search for, analysis and synthesis of data and	x
	^
information, with the use of the necessary technology	
Adapting to new situations	x
Decision-making	x
Working independently	x
Team work	x
Working in an international environment	
Working in an interdisciplinary environment	
Production of new research ideas	
Project planning and management	
Respect for difference and multiculturalism	
Respect for the natural environment	
Showing social, professional and ethical responsibility	
and sensitivity to gender issues	
Criticism and self-criticism	
Production of free, creative and inductive thinking	

# 2. COURSE CONTENT

- 1. Introduction in Management Accounting and Cost Accounting
- 2. Differences between Financial Accounting, Management Accounting and Cost Accounting
- 3. Classification of costs
- 4. Cost accumulation for stock valuation and profit measurement (cost accounting techniques)
- 5. Flow of costs in a process costing system (cost accounting methods: job and batch costing)
- 6. Financial and Management Accounting for decision making purposes
- 7. Cost volume profit analysis (CVP analysis)
- 8. Measuring costs and benefits for decision making (standard costing system).
- 9. Information for Planning and Control
- 10. The budgeting process
- 11. Sales, Production and Selling and administration budget preparation
- 12. A detailed illustration with examples of the budgeting process
- 13. Budget controls and flexible budgets
- 14. Preparation of performance evaluation reports
- 15. The analytical accounting system according to the Greek Accounting Standards

			-	
<b>TEACHING METHOD</b> Face-to-face, Distance learning, etc.	Face to face	x		
	Distance learning (asynchronous)			
	Distance learning (synchronous)			
	Others:			
USE OF INFORMATION AND	Slides	х		
COMMUNICATION TECHNOLOGIES	E-class	х		
Use of ICT in teaching, laboratory education,	Virtual (simulated) laboratory training			
communication with students	Others			
TEACHING ORGANIZATION	Δραστηριότητα		Φόρτος Εργασίας Εξαμήνου	
The manner and methods of teaching are	Lectures		39	
described in detail.	Tutorials			
Lectures, seminars, laboratory practice,	Laboratory practice			
fieldwork, study and analysis of bibliography,	Essay writing	13		
tutorials, placements, clinical practice, art	Seminars			
workshop, interactive teaching, educational	Exersices			
visits, project, essay writing, artistic creativity,	Project			
etc.	Study and analysis of bibliography			
	Placements			
	Clinical practice			
The student's study hours for each learning activity are given as well as the hours of non-	Art workshop			
directed study according to the principles of the				
ECTS	Educational visits			
	Artistic creativity Private study		73	
	Others:		/3	
	Others.			

	Total number of hours for the Course (25 hours of work-load per ECTS credit)		125 hours (total student work-load)		
	· · ·		work-ioudy		
<b>STUDENT ASSESSEMNT</b> Description of the evaluation procedure	Written work, essay/report				
Description of the evaluation procedure	Problem solving				
Language of evaluation, methods of evaluation,	Multiple				
summative or conclusive, multiple choice	choice questionnaires				
questionnaires, short-answer questions, open-	Final exam with Multiple	х			
ended questions, problem solving, written work,	choice questionnaires				
essay/report, oral examination, public	Oral examination				
presentation, laboratory work, clinical	Clinical examination of				
examination of patient, art interpretation, other	patient				
	Mid-term exam (concluding)				
Specifically-defined evaluation criteria are given, and if and where they are accessible to students.	Final exam with developing	х	100%		
and if and where they are accessible to students.	questions				
	Public presentation				
	Mid-term exam (formative)				
	Laboratory work				
	Art interpretation				
	Others:				
	A. Written final exam (70%) wh	hich includes:			
	<ul> <li>Multiple choice questions,</li> </ul>				
	Problem solving using quantitative data,				
	Comparative evaluation of theory data.				
	B. Written Assignment (30%).				
	The final and is the unither decomposition in the fit of the				
	The final grade is the weighted average of the grades of the final exam and the written work. The minimum transferable grade is five (5).				
	written work. The minimum tra	ansterable grad	e is five (5).		

Bibliography in Greek:

- o Veniers G. Cohen S. Management Accounting, Ioannidou Publications 2006
- o Sarsents V, Management Accounting, Stamoulis publications, 1993
- o Dimitras A., Mpallas A. Management Accounting for planning and control, Gutenberg, 2009

### Bibliography in English:

- Hilton R.W, Managerial Accounting, McGraw-Hill, 1997.
- Kaplan R., Atkinson, A. Advanced Management Accounting, Pearson 2013
- Drury R. Management and Cost Accounting, Cencage 2015
- Horngren C., Datar S, Rajan M. Cost Accounting A managerial
- o Clark, J. M. (1923). Overhead costs in modern industry. Journal of Political Economy, 31(5), 606-636.
- Kaplan, R. S. (1998). Cost & effect: using integrated cost systems to drive profitability and performance. Harvard Business Press.
- Upchurch, A. (2002). Cost Accounting—Principles and Practice (Harlow).

SCHOOL	ECONOMICS AND BUSINESS ADMINISTRATION			
DEPARTMENT	BUSINESS ADMINISTRATION			
LEVEL OF COURSE	POSTGRA	DUATE		
COURSE CODE	ACC	SEMESTER	1 <sup>st</sup> 2 <sup>nd</sup>	
	102	OF STUDIES	Х	
COURSE TITLE	FINANCIAL ACCOUNTING IN DECISION MAKING			
INDEPENDENT TEAC				
if credits are awarded for sep	•		TEACHING HOURS	
course, e.g. lectures, labora	•		PER WEEK	ECTS CREDITS
weekly teaching hours	hole of the course, give the			
	Lectures 3 6			
Add rows if necessary. The orgo	ganisation of teaching and			-
the teaching methods used are				
COURSE TYPE	Field of s	cience		
general background,				
special background, specialised general knowledge, skills				
development				
PREREQUISITE COURSES:				
TEACHING AND				
ASSESSMENT LANGUAGE:	Greek			
THE COURSE IS OFFERED				
TO ERASMUS STUDENTS				
COURSE WEBPAGE (URL)	https://e	class.upatras.gr	/courses/BMA665/	

# 1. LEARNING OUTCOMES

### Learning outcomes

The course learning outcomes, specific knowledge, skills and competences of an appropriate level, which the students will acquire with the successful completion of the course are described.

Consult Appendix A

- Description of the level of learning outcomes for each qualifications cycle, according to the Qualifications Framework of the European Higher Education Area
- Descriptors for Levels 6, 7 & 8 of the European Qualifications Framework for Lifelong Learning and Appendix B
- Guidelines for writing Learning Outcomes

The aim of the course is to develop knowledge and understanding of the accounting tasks that take place at the end of the financial year in order to prepare the basic financial statements. More specifically, students will be familiarized with the conceptual and regulatory framework for financial reporting both under the national regulatory framework (Greek Accounting Standards) and IAS framework. Also, student will acquire knowledge regarding financial statement analysis techniques. In particular, students will be introduced into the methodology and the different groups of financial ratios such as liquidity ratios, activity ratios, profitability ratios, financial structure ratios, and investment ratios. In addition, issues such as vertical analysis, horizontal analysis, working capital, and cash flows are discussed. In this way, the main

financial strengths and weaknesses of businesses can be detected thus effectively addressing users and stakeholders' needs. Furthermore, many case studies stemmed from different industries and sectors are discussed and evaluated. More precisely, the analysis covers several firms of different business size (micro, small, medium, large), diverse product categories (agriculture, manufacturing, services), and different strategic orientation (private, public, non profit organizations, mixed-ownership entity).

At the end of the course the student will have further developed the following skills/competences:

- 1. Recognition and measurement of the asset and liabilities / income and expenses
- 2. Recording transactions and events at the end of the financial year (in a double entry accounting system)
- 3. Preparation and interpretation of financial statements for entities and group of companies
- 4. Analyze financial accounting statements via financial ratios

Moreover, at the end of this course the student should be able to:

1. understand the principles and concepts of recognition and measurement of assets and liabilities

2. obtain technical proficiency in the use of double entry accounting techniques at the end of financial year related to specific accounting tasks through a step-by-step financial reporting methodology

3. prepare a trial balance record including identifying and correcting errors and recognizing accruals, impairments and provisions respectively.

4. prepare basic and simple consolidated financial statements respectively and analyze them

#### **General Abilities**

Taking into consideration the general competences that the degree-holder must acquire (as these appear in the Diploma Supplement and appear below), at which of the following does the course aim?

Search for, analysis and synthesis of data and	Project planning and management
information, with the use of the necessary technology	Respect for difference and multiculturalism
Adapting to new situations	Respect for the natural environment
Decision-making	Showing social, professional and ethical responsibility and sensitivity to gender issues
Working independently	Criticism and self-criticism
Team work	Production of free, creative and inductive thinking
Working in an international environment	
Working in an interdisciplinary environment	Others
Production of new research ideas	

Search for, analysis and synthesis of data and information, with the use of the necessary technology	x
Adapting to new situations	x
Decision-making	x
Working independently	x
Team work	х
Working in an international environment	

Working in an interdisciplinary environment	
Production of new research ideas	
Project planning and management	
Respect for difference and multiculturalism	
Respect for the natural environment	
Showing social, professional and ethical responsibility	
and sensitivity to gender issues	
Criticism and self-criticism	
Production of free, creative and inductive thinking	
	·
Others:	

# 2. COURSE CONTENT

1. The conceptual and regulatory framework for financial reporting under the national regulatory framework (Greek Accounting Standards) and IAS. Reviewing basic concepts and principles relating to the use of double-entry (link to Financial Accounting I module).

The initial recognition and measurement of assets (Inventory, tangible non-current assets, intangible non-current assets and amortization, receivables, financial instruments) and liabilities (payables, capital structure and finance costs).
 Adjusting accounting entries related to: Accruals and Prepayments, Depreciation, Impairment of Assets, Provisions,

Bank reconciliations, Correction of accounting errors

4. Preparing a trial balance with a detection of incomplete records

5. The preparation of basic financial statements (Balance Sheet, Profit and Loss statement, Statement of financial position, statement of cash flows, disclosure notes)

6. Basic principles for Subsidiaries and Associates

7. Preparing simple consolidated financial statements

8. Methods of financial statement analysis: horizontal analysis and vertical analysis, static and dynamic analysis, single

industry and multi-sector analysis

9. The analysis of financial statements with a reference on some basic accounting ratios

10. Calculate and interpret accounting ratios: liquidity ratios, activity ratios, profitability ratios, financial structure ratios,

investment ratios (e.g., earnings per share, p/e), Working capital, Break even point analysis

<b>TEACHING METHOD</b> Face-to-face, Distance learning, etc.	Face to face x		
	Distance learning (asynchronous)		
	Distance learning (synchronous)		
	Others:		
USE OF INFORMATION AND	Slides	х	
COMMUNICATION TECHNOLOGIES	E-class	х	
Use of ICT in teaching, laboratory education, communication with students	Virtual (simulated) laboratory training		
communication with students	Others		
TEACHING ORGANIZATION	Activity		Work-load (hours)
	Lectures		39

The manner and methods of teaching are	Tutorials	
described in detail.	Laboratory practice	
	Essay writing	
Lectures, seminars, laboratory practice,	Seminars	
fieldwork, study and analysis of bibliography, tutorials, placements, clinical practice, art	Exercises	13
workshop, interactive teaching, educational	Project	
visits, project, essay writing, artistic creativity,	Study and analysis of bibliography	
etc.	Placements	
	Clinical practice	
	Art workshop	
The student's study hours for each learning	Interactive teaching	
The student's study hours for each learning activity are given as well as the hours of non-	Educational visits	
directed study according to the principles of the	Artistic creativity	
ECTS	Private study	73
	Others:	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Total number of hours for the Course	125 hours (total student
	(25 hours of work-load per ECTS credit	-
STUDENT ASSESSEMNT	Written work, essay/report x	30%
Description of the evaluation procedure	Problem solving	
Language of evaluation, methods of evaluation,	Multiple	
summative or conclusive, multiple choice	choice questionnaires	
questionnaires, short-answer questions, open-	Final exam with Multiple x	
ended questions, problem solving, written work,	choice questionnaires	
essay/report, oral examination, public	Oral examination	
presentation, laboratory work, clinical	Clinical examination of	
examination of patient, art interpretation, other	patient	
Specifically-defined evaluation criteria are given,	Mid-term exam (concluding)	
and if and where they are accessible to students.	Final exam with developing x	70%
	questions	
	Public presentation	
	Mid-term exam (formative)	
	Laboratory work	
	Art interpretation	
	Others :	

- 1. Walsh C. (2000), "Αριθμοδείκτες και management", Εκδόσεις Πατάκη.
- **2.** Ittelson T.R. (2009), "FINANCIAL STATEMENTS: A step-by-step guide to understanding and creating financial reports", CAREER PRESS, Franklin Lakes NJ.
- 3. Bernstein L.A., and Wild J.J. (2000), "Analysis of financial statements", fifth edition, McGraw-Hill.
- 4. Gibson C.H. (1995), "Financial statement analysis", 6th edition, Cincinnati, Ohio: South-Western Publishing Co.
- 5. Elliott B, and Elliott J. (2011). Financial Accounting and reporting, 14th edition, Prentice Hall, 2011.
- 6. Libby R, Libby P. Short D. Financial Accounting, 7TH edition, Mc Graw-Hill Irwin

SCHOOL	ECONOMICS BUSINESS ADMINISTRATION			
DEPARTMENT	BUSINESS ADMINISTRATION			
LEVEL OF COURSE	POSTGRADUATE			
COURSE CODE	ACC_103	SEMESTER	1 <sup>st</sup> 2 <sup>nd</sup>	
		<b>OF STUDIES</b>	X	
COURSE TITLE				
	CORPO	RAIEFINA	ANCIAL MANA	GEMENI
INDEPENDENT TEA	CHING ACTIV	/ITIES		
if credits are awarded for se	• •		TEACHING HOURS	
course, e.g. lectures, laborator	•		PER WEEK	ECTS CREDITS
	the course, give the weekly			
teaching hours and	d the total credits			
Add yours if a second wy. The surge	Lectures 3 6			
teaching methods used are des	The organisation of teaching and the			
COURSE TYPE	Field of science			
general background,	FIEID OF SCIE	ince		
special background, specialised				
general knowledge, skills				
development				
PREREQUISITE COURSES:				
TEACHING AND				
ASSESSMENT LANGUAGE:	Greek or/and English			
THE COURSE IS OFFERED				
TO ERASMUS STUDENTS				
COURSE WEBPAGE (URL)	https://eclass.upatras.gr/courses/BMA658/			

# 1. LEARNING OUTCOMES

### Leraning outcomes

The course learning outcomes, specific knowledge, skills and competences of an appropriate level, which the students will acquire with the successful completion of the course are described.

Consult Appendix A

- Description of the level of learning outcomes for each qualifications cycle, according to the Qualifications Framework of the European Higher Education Area
- Descriptors for Levels 6, 7 & 8 of the European Qualifications Framework for Lifelong Learning and Appendix B
- Guidelines for writing Learning Outcomes

The aim of the course is to understand the process of management of the firm's resources, including financial decision making, in order to maximize its value. This will be performed through advanced methods of corporate financial management. Emphasis will be placed on their application to real problems using EXCEL. As well as business and investment financing decisions, dividend decisions and investment decisions will be analyzed, with goal the maximization of the market value of the firm and its shareholders. It will present the financing decisions (capital structure of the company in terms of assets and liabilities) and dividend policy decisions. It will also present the context of the markets for business financing decisions (national and international) as well as the regulatory framework and corporate social responsibility rules.

By the end of this course the student will be able to

• Recognize agency problems in a modern private enterprise and propose solutions based on corporate governance

systems.

- Use cash flow discounting tools in asset pricing.
- Calculate the required return of the enterprise under uncertainty.
- Evaluate investment projects.
- Choose the financial structure of the business that maximizes its value.

### **General Abilities**

Taking into consideration the general competences that the degree-holder must acquire (as these appear in the Diploma Supplement and appear below), at which of the following does the course aim?

Search for, analysis and synthesis of data and	Project planning and management
information, with the use of the necessary technology	Respect for difference and multiculturalism
Adapting to new situations	Respect for the natural environment
Decision-making	Showing social, professional and ethical responsibility and sensitivity to gender issues
Working independently	Criticism and self-criticism
Team work	Production of free, creative and inductive thinking
Working in an international environment	
Working in an interdisciplinary environment	Others
Production of new research ideas	

Search for, analysis and synthesis of data and	x
information, with the use of the necessary technology	
Adapting to new situations	x
Decision-making	x
Working independently	x
Team work	x
Working in an international environment	
Working in an interdisciplinary environment	
Production of new research ideas	
Project planning and management	
Respect for difference and multiculturalism	
Respect for the natural environment	
Showing social, professional and ethical responsibility	
and sensitivity to gender issues	
Criticism and self-criticism	
Production of free, creative and inductive thinking	

Others:

By the end of this course the student will, furthermore, have developed the following skills (general abilities):

1. Calculate the pricing of assets.

2. Estimate the weighted average cost of capital (WACC).

- 3. Evaluate risk and return of investment programs under uncertainty.
- 4. Calculate net present value (NPV), internal rate of return (IRR, MIRR), payback period (PBP).

5. Choose the best capital structure

### 2. COURSE CONTENT

1. Business Theory and Principles of Corporate Governance.

- 2. Working Capital Management.
- 3. Cash Management
- 4. Stock and bond valuation.
- 5. Capital costs.
- 6. Capital investment budget.
- 7. Theory of capital structure.
- 8. Dividend policy.
- 9. Corporate Financing under Asymmetric Information
- 10. Management of international risks.
- 11. Mergers and Acquisitions.

<b>TEACHING METHOD</b> Face-to-face, Distance learning, etc.	Face to face	×	
	Distance learning (asynchronous)		
	Distance learning (synchronous)	x	
	Others:		
USE OF INFORMATION AND	Slides	x	
COMMUNICATION TECHNOLOGIES	E-class	x	
Use of ICT in teaching, laboratory education, communication with students	Virtual (simulated) laboratory training		
communication with stadents	Others		
TEACHING ORGANIZATION	Δραστηριότητα		Φόρτος Εργασίας Εξαμήνου
The manner and methods of teaching are	Lectures		39
described in detail.	Tutorials		
Lectures, seminars, laboratory practice,	Laboratory practice Essay writing		
fieldwork, study and analysis of bibliography,			13
tutorials, placements, clinical practice, art	Seminars		
workshop, interactive teaching, educational	Exersices		
visits, project, essay writing, artistic creativity, etc.	Project		
	Study and analysis of bibliography		
	Placements		
	Clinical practice		
The student's study hours for each learning activity are given as well as the hours of non-	non- Interactive teaching		
directed study according to the principles of the			
ECTS	Artistic creativity		
	Private study		73
	Others:		/3
	Total number of hours for the Course		125 hours (total student
	(25 hours of work-load per ECTS credit	:)	work-load)

STUDENT ASSESSEMNT	Written work, essay/report	х	30%
Description of the evaluation procedure	Problem solving		
Language of evaluation, methods of evaluation, summative or conclusive, multiple choice	Multiple choice questionnaires		
questionnaires, short-answer questions, open- ended questions, problem solving, written work,	Final exam with Multiple choice questionnaires	×	
essay/report, oral examination, public	Oral examination		
presentation, laboratory work, clinical examination of patient, art interpretation, other	Clinical examination of patient		
Specifically-defined evaluation criteria are given,	Mid-term exam (concluding)		
and if and where they are accessible to students.	Final exam with developing questions	x	70%
	Public presentation		
	Mid-term exam (formative)		
	Laboratory work		
	Art interpretation		
	Others :		

Tirole J., (2006) «The Theory of Corporate Finance» Princeton University Press.

Brealey R.A., Myers S.C. and Allen F. (2013) «Αρχές Χρηματοοικονομικής των Επιχειρήσεων», Εκδόσεις Utopia.

Βασιλείου Δ., Ηρειώτης Ν. (2010) «Χρηματοοικονομική Διοίκηση, Θεωρία και Πρακτική» Εκδόσεις ROSILI.

SCHOOL	ECONOMICS AND BUSINESS ADMINISTRATION			
DEPARTMENT	BUSINESS ADMINISTRATION			
LEVEL OF COURSE	POSTGRADUATE			
COURSE CODE	ACC_104	SEMESTER OF	1 <sup>st</sup> 2 <sup>nd</sup>	
		STUDIES	x	
COURSE TITLE	DATA ANA	LYSIS METH	ODS FOR	DECISION MAKING
	TEACHING ACTIV		TEACUUNC	
if credits are awarded for sep lectures, laboratory exercises,	•	, .	TEACHING HOURS	ECTS CREDITS
whole of the course, give the			PER WEEK	
	credits			
	Lectures 3 6			
Add rows if necessary. The organisation of teaching and the teaching				
	ethods used are described in detail at (d).			
COURSE TYPE	Field of science			
general background, special background, specialised				
general knowledge, skills				
development				
PREREQUISITE COURSES:	There are no Pre	erequisite Courses:		
TEACHING AND				
	Create			
ASSESSMENT LANGUAGE:	Greek			
THE COURSE IS OFFERED				
TO ERASMUS STUDENTS				
COURSE WEBPAGE (URL)	https://eclass.u	ipatras.gr/courses	/BMA657/	

# 1. LEARNING OUTCOMES

# Leraning outcomes

The course learning outcomes, specific knowledge, skills and competences of an appropriate level, which the students will acquire with the successful completion of the course are described.

Consult Appendix A

- Description of the level of learning outcomes for each qualifications cycle, according to the Qualifications Framework of the European Higher Education Area
- Descriptors for Levels 6, 7 & 8 of the European Qualifications Framework for Lifelong Learning and Appendix B
- Guidelines for writing Learning Outcomes

The aim of the course is to introduce the necessary mathematical tools to the postgraduate students of the Department regarding data analysis and research methodology.

At the end of this course the student will be able to:

• design surveys,

• perform multidimensional statistical analysis to summarize and analyze data

- employ sampling methods and forecasting techniques
- use item response theory,
- perform structural equation models.

#### **General Abilities**

Taking into consideration the general competences that the degree-holder must acquire (as these appear in the Diploma Supplement and appear below), at which of the following does the course aim?

Search for, analysis and synthesis of data and	Project planning and management
information, with the use of the necessary technology	Respect for difference and multiculturalism
Adapting to new situations	Respect for the natural environment
Decision-making	Showing social, professional and ethical responsibility and sensitivity to gender issues
Working independently	Criticism and self-criticism
Team work	Production of free, creative and inductive thinking
Working in an international environment	
Working in an interdisciplinary environment	Others
Production of new research ideas	

Search for, analysis and synthesis of data and х information, with the use of the necessary technology Adapting to new situations х **Decision-making** Working independently х Team work х Working in an international environment Working in an interdisciplinary environment Production of new research ideas х Project planning and management Respect for difference and multiculturalism Respect for the natural environment Showing social, professional and ethical responsibility and sensitivity to gender issues Criticism and self-criticism Production of free, creative and inductive thinking

Others:

### 2. COURSE CONTENT

1. Sampling methods, confidence intervals and hypothesis testing

- 2. Analysis of Variance
- 3. Linear Regression for forecasting purposes
- 4. Multiple and nonlinear regression
- 5. Statistical Modeling
- 6. Item Response Theory
- 7. Principal Components Analysis

8. Factor Analysis

9. Structural Equation Modeling

<b>TEACHING METHOD</b> Face-to-face, Distance learning, etc.	Face to face		x	
	Distance learning (asyr	nchronous)		
	Distance learning (syno	chronous)		
	Others:			
USE OF INFORMATION AND	Slides			
COMMUNICATION TECHNOLOGIES	E-class		x	
Use of ICT in teaching, laboratory education,	Virtual (simulated) lab	oratory training	~	
communication with students	Others			
				Φάστος Γουντάνο Γίοννάνου
<b>TEACHING ORGANIZATION</b> The manner and methods of teaching are		ριότητα		Φόρτος Εργασίας Εξαμήνου
described in detail.	Lectures			39
	Tutorials			
Lectures, seminars, laboratory practice,	Laboratory practice			
fieldwork, study and analysis of bibliography,	Essay writing			
tutorials, placements, clinical practice, art	Seminars			
workshop, interactive teaching, educational	Exersices			26
visits, project, essay writing, artistic creativity,	Project			
etc.	Study and analysis of b	oibliography		
	Placements			
	Clinical practice			
The student's study hours for each learning	Art workshop			
activity are given as well as the hours of non-	Interactive teaching			
directed study according to the principles of the	Educational visits			
ECTS	Artistic creativity			
	Private study			60
	Others:			
	Total number of hours	for the Course		125 hours (total student
	(25 hours of work-load	d per ECTS credit	;)	work-load)
STUDENT ASSESSEMNT	Written work.	x 30	%	
Description of the evaluation procedure	essay/report			
Language of evaluation, methods of evaluation,				
summative or conclusive, multiple choice				
questionnaires, short-answer questions, open-	Problem solving	х		
ended questions, problem solving, written work,				
essay/report, oral examination, public				
presentation, laboratory work, clinical				
examination of patient, art interpretation, other	Multiple			
Specifically defined avaluation criteria are -	choice			
Specifically-defined evaluation criteria are given, and if and where they are accessible to students.	questionnaires			
and y and where they are accessible to statemes.				

Final exam with Multiple choice questionnaires Oral examination	x	
Clinical examination of patient		
Mid-term exam (concluding)		
Final exam with developing questions	x	70%
Public presentation		
Mid-term exam (formative)		
Laboratory work		
Art interpretation		
Others :		1

Berenson, M., Levine, D., Szabat, K. A., & Krehbiel, T. C. (2012). Basic business statistics: Concepts and applications. Pearson higher education AU.

Aczel, A. D., & Sounderpandian, J. (1999). Complete business statistics. Boston, MA: Irwin/McGraw Hill. Crawley, M. J. (2012). The R book. John Wiley & Sons.

SCHOOL	ECONOMICS AND BUSINESS ADMINISTRATION			
DEPARTMENT	BUSINESS ADMINISTRATION			
LEVEL OF COURSE	POSTGRADUATE			
COURSE CODE	ACC	SEMESTER	1 <sup>st</sup> 2 <sup>nd</sup>	
	105	OF STUDIES	X	
COURSE TITLE	AUDI	AND INS	TITUTIONAL CO	MPLIANCE
INDEPENDENT TEAC		VITIES		
if credits are awarded for seg				
course, e.g. lectures, labora	•		TEACHING HOURS	ECTS CREDITS
credits are awarded for the wl	hole of the o	ourse, give the	PER WEEK	
weekly teaching hours	and the tota	l credits		
	Lectures 3 6			6
Add rows if necessary. The organisation of teaching and				
the teaching methods used are described in detail at (d).				
COURSE TYPE	Field of s	cience		
general background, special background, specialised				
general knowledge, skills				
development				
PREREQUISITE COURSES:				
TEACHING AND				
ASSESSMENT LANGUAGE:	Greek			
THE COURSE IS OFFERED				
TO ERASMUS STUDENTS				
COURSE WEBPAGE (URL)	https://e	class.upatras.gr	/courses/BMA665/	

# 1. LEARNING OUTCOMES

# Learning outcomes

The course learning outcomes, specific knowledge, skills and competences of an appropriate level, which the students will acquire with the successful completion of the course are described.

Consult Appendix A

- Description of the level of learning outcomes for each qualifications cycle, according to the Qualifications Framework of the European Higher Education Area
- Descriptors for Levels 6, 7 & 8 of the European Qualifications Framework for Lifelong Learning and Appendix B
- Guidelines for writing Learning Outcomes

The course provides students with the whole framework as regards the following scientific areas:

- 1. Audit context and regulatory mechanisms
- 2. Planning and risk evaluation
- 3. Internal control: audit procedures and methodology
- 4. Final audit evaluation and reporting

More specifically:

1. Audit context and regulatory mechanisms

The course describes the general concept of audit framework. In particular, it presents the internal control systems, the external audit process, corporate governance issues, and several professional ethics in the new business environment.

2. Planning and risk evaluation

The course also introduces the students to all the important tools of assessing several audit risks. From this point of view, a main aim of the course is to present the entity and its internal environment. Further, the contents of audit strategy and planning are investigated and discussed.

3. Internal control: audit procedures and methodology

In this section, the elements and the characteristics of internal control are presented related to the sales, inventory, cash, and non-current assets system.

4. Final audit evaluation and reporting

The specific section describes the procedures that auditors should follow to conduct an overall review of financial statements along with the basic elements contained in the independent auditor's report.

At the end of the course the student will have further developed inter alia the following skills/competences:

- 2 Auditing of financial statements
- Recognition of risks and frauds,
- Internal control mechanisms,
- *Final reporting.*

At the end of this course the student should be able to:

- 1. understand the auditing enviroment,
- 2. explain the content of the independent auditors' report,
- 3. assess audit risks,
- 4. formulate final audit reports.

### **General Abilities**

Taking into consideration the general competences that the degree-holder must acquire (as these appear in the Diploma Supplement and appear below), at which of the following does the course aim?

gender issues

Search for, analysis and synthesis of data and	Project planning and management
information, with the use of the necessary technology	Respect for difference and multiculturalism
Adapting to new situations	Respect for the natural environment
Decision-making	Showing social, professional and ethical responsibility and sensitivity to
Working independently	Criticism and self-criticism
Team work	Production of free, creative and inductive thinking
Working in an international environment	
Working in an interdisciplinary environment	Others

.....

Production of new research ideas

Search for, analysis and synthesis of data and information, with the use of the necessary technology	X
Adapting to new situations	x
Decision-making	x
Working independently	x
Team work	x
Working in an international environment	
Working in an interdisciplinary environment	

Production of new research ideas	
Project planning and management	
Respect for difference and multiculturalism	
Respect for the natural environment	
Showing social, professional and ethical responsibility	
and sensitivity to gender issues	
Criticism and self-criticism	
Production of free, creative and inductive thinking	
Others:	

# 2. COURSE CONTENT

- Introduction
- Framework of auditing,
- Evaluation of internal business risks,
- Understanding the firm and its environment,
- Audit planning and documentation,
- International standards of auditing (ISAs)
- Evaluation of corporate governance deficiencies
- Recognition of audit risks in the financial statements of national and international firms,
- Elements and mecanisms of internal control,
- Control activities in relation to the sales, purchases, inventory, and cash system
- Financial statement assertions and audit evidence
- Final reporting

<b>TEACHING METHOD</b> Face-to-face, Distance learning, etc.	Face to face	x	
	Distance learning (asynchronous)		
	Distance learning (synchronous)		
	Others:		
USE OF INFORMATION AND	Slides	х	
COMMUNICATION TECHNOLOGIES	E-class	х	
Use of ICT in teaching, laboratory education,	Virtual (simulated) laboratory training		
communication with students	Others		
TEACHING ORGANIZATION	Activity		Work-load (hours)
The manner and methods of teaching are	Activity Lectures		Work-load (hours) 39
The manner and methods of teaching are described in detail.	Lectures		
The manner and methods of teaching are	Lectures Tutorials		
The manner and methods of teaching are described in detail. Lectures, seminars, laboratory practice,	Lectures Tutorials Laboratory practice		
The manner and methods of teaching are described in detail. Lectures, seminars, laboratory practice, fieldwork, study and analysis of bibliography,	Lectures Tutorials Laboratory practice Essay writing		
The manner and methods of teaching are described in detail. Lectures, seminars, laboratory practice, fieldwork, study and analysis of bibliography, tutorials, placements, clinical practice, art workshop, interactive teaching, educational visits, project, essay writing, artistic creativity,	Lectures Tutorials Laboratory practice Essay writing Seminars		39
The manner and methods of teaching are described in detail. Lectures, seminars, laboratory practice, fieldwork, study and analysis of bibliography, tutorials, placements, clinical practice, art workshop, interactive teaching, educational	Lectures Tutorials Laboratory practice Essay writing Seminars Exercises		39
The manner and methods of teaching are described in detail. Lectures, seminars, laboratory practice, fieldwork, study and analysis of bibliography, tutorials, placements, clinical practice, art workshop, interactive teaching, educational visits, project, essay writing, artistic creativity,	Lectures Tutorials Laboratory practice <i>Essay writing</i> Seminars Exercises Project		39

	Art workshop		
The student's study hours for each learning	Interactive teaching		
activity are given as well as the hours of non-	Educational visits		
directed study according to the principles of the	Artistic creativity		
ECTS	Private study		73
	Others:		
	Total number of hours for the	e Course	125 hours (total student
	(25 hours of work-load per EC	CTS credit)	work-load)
STUDENT ASSESSEMNT	Written work, essay/report	х	30%
Description of the evaluation procedure	Problem solving		
Language of evaluation, methods of evaluation,	Multiple	х	
summative or conclusive, multiple choice	choice questionnaires		
questionnaires, short-answer questions, open-	Final exam with Multiple	х	
ended questions, problem solving, written work,	choice questionnaires		
essay/report, oral examination, public	Oral examination		
presentation, laboratory work, clinical	Clinical examination of		
examination of patient, art interpretation, other	patient		
Specifically-defined evaluation criteria are given,	Mid-term exam (concluding)		
and if and where they are accessible to students.	Final exam with developing	х	70%
,	questions		
	Public presentation		
	Mid-term exam (formative)		
	Laboratory work		
	Art interpretation		

- 7. Louwers T., Blay A., Sinason D., Strawser J., and Thibodeau J. (2018), Auditing and assurance services, seven edition McGraw-Hill.
- 8. Knapp M. (2017). Contemporary auditing, eleven edition, South-Western College.
- **9.** Ittelson T.R. (2009), "FINANCIAL STATEMENTS: A step-by-step guide to understanding and creating financial reports", CAREER PRESS, Franklin Lakes NJ.
- 10. Bernstein L.A., and Wild J.J. (2000), "Analysis of financial statements", fifth edition, McGraw-Hill.

SCHOOL	ECONOMICS AND BUSINESS ADMINISTRATION					
DEPARTMENT	BUSINESS ADMINISTRATION					
LEVEL OF COURSE	POSTGRADUATE					
COURSE CODE	ACC	SEMESTER	1 <sup>st</sup> 2	2 <sup>nd</sup>		
	107	OF STUDIES	Х			
COURSE TITLE	PERFC	ORMANCE	& CH/	AN	ge Ma	NAGEMENT
	INDEPENDENT TEACHING ACTIVITIES					
if credits are awarded for sep	•		TEACH	IING	HOURS	ECTS CREDITS
course, e.g. lectures, labora credits are awarded for the wl	•	•	PE	RW	EK	ECTS CREDITS
weekly teaching hours		· •				
		Lectures		3		6
Add rows if necessary. The orgo	-	-				
the teaching methods used are						
COURSE TYPE	Field of s	cience				
general background, special background, specialised						
general knowledge, skills						
development						
PREREQUISITE COURSES:						
TEACHING AND						
ASSESSMENT LANGUAGE:	Greek					
THE COURSE IS OFFERED						
TO ERASMUS STUDENTS						
COURSE WEBPAGE (URL)	https://e	class.upatras.gr,	/courses/	/BMA	665/	

### 1. LEARNING OUTCOMES

#### Learning outcomes

The course learning outcomes, specific knowledge, skills and competences of an appropriate level, which the students will acquire with the successful completion of the course are described.

Consult Appendix A

- Description of the level of learning outcomes for each qualifications cycle, according to the Qualifications Framework of the European Higher Education Area
- Descriptors for Levels 6, 7 & 8 of the European Qualifications Framework for Lifelong Learning and Appendix B
- Guidelines for writing Learning Outcomes

The aim of the course is to develop knowledge and skills relating to the performance management of various types of organizations (private or public, profit or not-for-profit). Specific attention is given on techniques on quantitative and qualitative performance measures. Moreover, change management models are explored because performance results often require organizational change.

At the end of the course the student will have further developed the following skills/competencies:

- Use computer technology to collect and manage digital information

- Present data and information effectively, using the appropriate tools.

Moreover, at the end of this course the student should be able to:

- Identify and discuss the information, systems and technological developments required for effective organizational performance management
- State the circumstances under which direct costing can be used as an analysis tool
- Recognize the process for compiling activity-based costs
- Select and appropriately apply decision-making techniques to facilitate business decisions and promote efficient and effective use of scarce business resources.
- Identify and apply appropriate budgeting techniques and methods for reviewing a capital budgeting proposal
- Use standard costing systems to measure and control business performance and to identify remedial action.
- Assess the organizational performance from both a financial and non-financial viewpoint.
- Apply change management models to facilitate required organizational change

#### **General Abilities**

Taking into consideration the general competences that the degree-holder must acquire (as these appear in the Diploma Supplement and appear below), at which of the following does the course aim?

Search for, analysis and synthesis of data and	Project planning and management
information, with the use of the necessary technology	Respect for difference and multiculturalism
Adapting to new situations	Respect for the natural environment
Decision-making	Showing social, professional and ethical responsibility and sensitivity to gender issues
Working independently	Criticism and self-criticism
Team work	Production of free, creative and inductive thinking
Working in an international environment	
Working in an interdisciplinary environment	Others
Production of new research ideas	

Search for, analysis and synthesis of data and	x
information, with the use of the necessary technology	
Adapting to new situations	x
Decision-making	x
Working independently	x
Team work	x
Working in an international environment	
Working in an interdisciplinary environment	
Production of new research ideas	
Project planning and management	
Respect for difference and multiculturalism	
Respect for the natural environment	
Showing social, professional and ethical responsibility	
and sensitivity to gender issues	
Criticism and self-criticism	
Production of free, creative and inductive thinking	

### 2. COURSE CONTENT

- 1. Information Systems and Organizational Performance
- 2. Data collection, data mining and data analytics
- 3. Cost classification and cost accounting
- 4. Efficiency types
- 5. Inefficiency sources
- 6. Pricing
- 7. Make-or-buy decisions
- 8. Risk and uncertainty in decision-making
- 9. Budgeting and control
- 10. Budgetary systems and types of budget
- 11. Standard costing and variance analysis
- 12. Quantitative and Qualitative performance measures
- **13.** Key Performance Areas (KPAs) and Critical Success Factors (CSFs) in private, public and not-for-profit organizations
- 14. Financial and non-financial key performance indicators (KPIs)
- **15.** Divisional performance and transfer pricing
- 16. Stakeholders' view of organizational performance
- 17. Performance appraisal and change management
- 18. Change management

<b>TEACHING METHOD</b> Face-to-face, Distance learning, etc.	Face to face	х	
	Distance learning (asynchronous)		
	Distance learning (synchronous)		
	Others:		
USE OF INFORMATION AND	Slides	х	
COMMUNICATION TECHNOLOGIES	E-class	х	
Use of ICT in teaching, laboratory education,	Virtual (simulated) laboratory training		
communication with students	Others		
TEACHING ORGANIZATION	Activity		Work-load (hours)
The manner and methods of teaching are	Lectures		39
described in detail.	Tutorials		
Lectures, seminars, laboratory practice,	Laboratory practice		
fieldwork, study and analysis of bibliography,	Essay writing		
tutorials, placements, clinical practice, art	Seminars		

workshop, interactive teaching, educational	Exercises		13
visits, project, essay writing, artistic creativity,	Project		
etc.	Study and analysis of bibliogra	aphy	
	Placements		
	Clinical practice		
The student's study hours for each learning	Art workshop		
activity are given as well as the hours of non- directed study according to the principles of the	Interactive teaching		
ECTS	Educational visits		
	Artistic creativity		
	Private study		73
	Others:		
	Total number of hours for the	e Course	125 hours (total student
	(25 hours of work-load per EC	CTS credit)	work-load)
STUDENT ASSESSEMNT	Written work, essay/report		
Description of the evaluation procedure	Problem solving		
Language of evaluation, methods of evaluation,	Multiple		
summative or conclusive, multiple choice	choice questionnaires		
questionnaires, short-answer questions, open-	Final exam with Multiple	х	
ended questions, problem solving, written work,	choice questionnaires		
essay/report, oral examination, public	Oral examination		
presentation, laboratory work, clinical	Clinical examination of		
examination of patient, art interpretation, other	patient		
Specifically-defined evaluation criteria are given,	Mid-term exam (concluding)		
and if and where they are accessible to students.	Final exam with developing	х	100%
	questions		
	Public presentation		
	Mid-term exam (formative)		
	Laboratory work		
	Art interpretation		
	Others :		

- 11. Bragg, S. M. (2017). Budgeting: Fourth Edition: A Comprehensive Guide. Accounting Tools Inc., Colorado.
- **12.** Bragg, S. M. (2019). Accounting for Managers: Third Edition: A Business Decision Guide. Accounting Tools Inc., Colorado.
- **13.** Brownell, P. (1985). Budgetary systems and the control of functionally differentiated organizational activities. *Journal of Accounting Research*, 502-512.
- **14.** Forbes Insights (2014). Making The Change: planning, executing and measuring successful business transformation. November 2014.
- 15. Kotter, J. P. (2012). Leading change. Harvard business press.
- **16.** Maloney, S., Haas, R., Keating, J. L., Molloy, E., Jolly, B., Sims, J., ... & Haines, T. (2012). Breakeven, cost benefit, cost effectiveness, and willingness to pay for web-based versus face-to-face education delivery for health professionals. *Journal of medical Internet research*, 14(2), e47.
- **17.** Melville, N., Kraemer, K., & Gurbaxani, V. (2004). Information technology and organizational performance: An integrative model of IT business value. *MIS quarterly*, 283-322.
- 18. Mislick, G. K., & Nussbaum, D. A. (2015). Cost estimation: methods and tools. John Wiley & Sons.
- **19.** Otley, D. (2007). Accounting performance measurement: a review of its purposes and practices. In Neely, A. (Eds.). Business Performance Measurement: Unifying Theory and Integrating Practice (2nd ed.). pp. 29-53. Cambridge: Cambridge University Press.

**20.** Taticchi, P. (Ed.). (2010). Business performance measurement and management: new contexts, themes and challenges. Springer Science & Business Media

SCHOOL	ECONOMIC	ECONOMICS AND BUSINESS ADMINISTRATION				
DEPARTMENT	BUSINESS ADMINISTRATION					
LEVEL OF COURSE	POSTGRAD	POSTGRADUATE				
COURSE CODE		SEMESTER	1 <sup>st</sup> 2 <sup>nd</sup>			
	ACC_108	OF	X			
		STUDIES	X			
COURSE TITLE	PRINCI	PLES OF (	URPURATE GU	OVERNANCE AND		
	SOCIAL	RESPON	IBILITY			
INDEPENDENT TEAC if credits are awarded for sep course, e.g., lectures, labora credits are awarded for the wl weekly teaching hours	tory exercises, etc. If the hole of the course, give the		TEACHING HOURS PER WEEK	ECTS CREDITS		
weekly teaching nours		Lectures	3	5		
Add rows if necessary. The orgo	inisation of tea	aching and				
the teaching methods used are	described in d	etail at (d).				
COURSE TYPE general background, special background, specialised general knowledge, skills development	Field of science - Background, General Knowledge					
PREREQUISITE COURSES:	There are n	o prerequisite	e courses. Knowledge of	general principles of		
	business m	anagement ar	nd organization will help	to better understand the		
	course.					
TEACHING AND						
ASSESSMENT LANGUAGE:	Greek					
THE COURSE IS OFFERED	No					
TO ERASMUS STUDENTS						
COURSE WEBPAGE (URL)						

### 1. LEARNING OUTCOMES

#### Learning outcomes

The course learning outcomes, specific knowledge, skills and competences of an appropriate level, which the students will acquire with the successful completion of the course are described.

Consult Appendix A

- Description of the level of learning outcomes for each qualifications cycle, according to the Qualifications Framework of the European Higher Education Area
- Descriptors for Levels 6, 7 & 8 of the European Qualifications Framework for Lifelong Learning and Appendix B
- Guidelines for writing Learning Outcomes

Corporate Social Responsibility (CSR) is a modern sector of "business", as more and more organizations of private (or non) interests recognize that their compliance with social and environmental frameworks of ethical principles and rules is essential for local, national, or even global welfare. Being a dynamic object of Business Administration with great significance in business practice, CSR is introduced as a valuable asset for any future company manager. On the other hand, Corporate Governance (CG) describes the way and the processes by which companies are managed and

controlled. It is described as a set of relationships between the management of the companies, the Board of Directors, the shareholders and other stakeholders. As companies and governments transcend national borders and societies interact globally through the use of technology, the relationship between companies, governments and societies becomes more and more complex, while the role of ethics and responsibility in this relationship becomes increasingly important. The current economic situation has highlighted inadequacies in CG and the interrelation with CSR, manifesting the importance of stakeholders relations for a sustainable company. The corporate social profile is now considered as important as the economic, and good governance has to address all those aspects, whose coordination promises to deliver long-term corporate benefits and ensure the sustainable performance.

This academic course will go through concepts, principles, objectives and the scope of CG and CSR. Ethical problems arising from business action, as well as ethical issues in the workplace are thoroughly studied. Each module will be developed at a theoretical and practical level (through case studies, assignments, and examples of best practices), in order students to acquire a more rounded picture and in-depth knowledge of the importance, usefulness and necessity of CG and CSR in the modern corporate environment, as tools for communication, information and protection of the company stakeholders. The aim of this course is for participants to learn thinking on the context of this relationship between CG and CSR, understanding why and how their decisions as managers should respect codes of conduct and be governed by principles of ethics and responsibility.

Upon the successful completion of this course students will be able to:

- understand the fundamental principles of CG.
- determine the contribution of ethics to actual business context.
- comprehend the connection and interaction between CG and CSR.
- explain stakeholder theory.
- recognize CSR in terms of content, type, dimension, communication methods and disclosing documents.
- analyze the basic standards of CSR strategies.
- describe the role of human factor and employee responsibility.
- distinguish professional codes of conduct within companies and acknowledge the importance of making ethical decisions in the working environment.
- present a series of well-known international examples of good and bad practice of CG and CSR.
- apply combined techniques of CG and CSR in the organization or company where they are currently employed or will be employed in the future.
- assess parameters of ethical problems that relate to corporate decision-making or arise in the workplace, so as to
  respond appropriately to them.

### **General Abilities**

Taking into consideration the general competences that the degree-holder must acquire (as these appear in the Diploma Supplement and appear below), at which of the following does the course aim?

Search for, analysis and synthesis of data and	Project planning and management
information, with the use of the necessary technology	Respect for difference and multiculturalism
Adapting to new situations	Respect for the natural environment
Decision-making	Showing social, professional and ethical responsibility and sensitivity to gender issues
Working independently	Criticism and self-criticism
Team work	Production of free, creative and inductive thinking
Working in an international environment	
Working in an interdisciplinary environment	Others
Production of new research ideas	

Search, analysis and synthesis of data and information, using	V
necessary technologies	
Adaptation to new situations	
Decision-making	V

Autonomous work	
Teamwork	V
Respect for diversity and multiculturalism	
Respect for natural environment	
Demonstration of social, professional and moral responsibility and sensitivity to gender issues	
Judgement and self-criticism	V
Promotion of free, creative and inductive thinking	V
· · · · · · · · · · · · · · · · · · ·	

# 2. COURSE CONTENT

- 1. Introduction to CG and CSR
- 2. Relationship between Ethics and Entrepreneurship
- 3. Principles and Models of CG and CSR
- 4. Theoretical Approaches stakeholder theory
- 5. Disclosure of CSR information: practices, approaches, communication frameworks
- 6. Internal and External Dimension of CSR
- 7. Company Codes of Conduct and Ethical Decisions in the Working Environment
- 8. Financial, Legal, Ethical and Charitable Responsibilities of the Companies
- 9. Areas of Application and Practices of Modern Governance and Social Responsibility
- 10. Strategic Plan in CSR Guide to Sustainability
- 11. Role of Human Resources and Individual Moral Responsibility
- 12. "Greenwashing" Phenomenon Examples and Case Studies
- 13. New Trends, Challenges and Prospects of Corporate Governance and Social Responsibility

<b>TEACHING METHOD</b> Face-to-face, Distance learning, etc.	<ul> <li>In class with personal lectures</li> <li>Distance learning</li> <li>Synchronous and asynchronous training</li> </ul>	:
USE OF INFORMATION AND COMMUNICATION TECHNOLOGIES Use of ICT in teaching, laboratory education, communication with students	<ul> <li>Support lectures by using slideshow soft</li> <li>Use of audiovisual educational material</li> <li>Use of web applications and advanced t</li> <li>Support of the learning process through</li> </ul>	echnologies
TEACHING ORGANIZATION	Activity	Work-load (hours)
The manner and methods of teaching are	Lectures	39
described in detail.	Tutorials	
Lectures, seminars, laboratory practice,	Laboratory practice	
fieldwork, study and analysis of bibliography,	Essay writing	
tutorials, placements, clinical practice, art	Seminars	
workshop, interactive teaching, educational	Exercises	13
workshop, interactive teaching, caacational		15
	Project	15
visits, project, essay writing, artistic creativity,	Project Study and analysis of bibliography	15
visits, project, essay writing, artistic creativity,		15
visits, project, essay writing, artistic creativity,	Study and analysis of bibliography	15
	Study and analysis of bibliography Placements	

directed study according to the principles of the	Educational visits		
ECTS	Artistic creativity		
	Private study		73
	Others:		
	Total number of hours for the	e Course	125 hours (total student
	(25 hours of work-load per EC	CTS credit)	work-load)
STUDENT ASSESSEMNT	Written work, essay/report		
Description of the evaluation procedure	Problem solving		
Language of evaluation, methods of evaluation,	Multiple		
summative or conclusive, multiple choice	choice questionnaires		
questionnaires, short-answer questions, open-	Final exam with Multiple		
ended questions, problem solving, written work,	choice questionnaires	Х	
essay/report, oral examination, public	Oral examination		
presentation, laboratory work, clinical	Clinical examination of		
examination of patient, art interpretation, other	patient		
Specifically-defined evaluation criteria are given,	Mid-term exam (concluding)		
and if and where they are accessible to students.	Final exam with developing	x	100%
,	questions		
	Public presentation		
	Mid-term exam (formative)		
	Laboratory work		
	Art interpretation		

Greek:

- Aspridis, G. (2015). *Corporate social responsibility The face of the human factor in the business*. [e-book] Athens: Association of Greek Academic Libraries. Chapter 3. BUSINESS ETHICS CORPORATE GOVERNANCE.
- Vaxevanidou M., (2011). Corporate Social Responsibility. Stamoulis Publications SA.
- Velentzas, G., & Bloni, G., (2017). Business Ethics, Corporate Governance, Corporate Social Responsibility, Accounting – Audit Ethics and Ethics. Publisher: Georgia Brioni
- Thanopoulos G., (2013). Business Ethics and Ethics. Publisher: Nikitopoulos E. Sarantos
- Lazaridis Th., & Drybetas E. (2011). Corporate Governance (International Practice & Greek Experience). Sofia Publications.
- Notes in e-class.

# International:

- Aras, G., & Crowther, D. (2016). A handbook of corporate governance and social responsibility. CRC Press.
- Carroll, A.B. (1991). The pyramid of corporate social responsibility: Toward the moral management of organizational stakeholders. *Business Horizons*, 39-48.
- Carroll, A.B. (1999). Corporate social responsibility, evolution of a definitional construct. *Business and Society*, 38 (3), 268-295.
- Friedman, M. (1970). The social responsibility of business is to increase its profits. *New York Times Magazine*, 13, 32-33.
- Jensen, M.C. (2002). Value maximization, stakeholder theory, and corporate objective function. *Business Ethics Quarterly*, 12 (2), 235-256.

- Papacharalampous, N., & Papadimitriou, D. (2021). Perceived CSR and affective commitment: The mediating role of psychological capital and the impact of employee participation. *Human Resource Development Quarterly*, 1-22.
- Papacharalampous, N., Papadimitriou, D., & Anagnostopoulos, C. (2019). "Walking the talk" in times of recession: the case of corporate social responsibility in Greece. *Journal of Global Responsibility*, 10 (2), 102-118.
- Porter, M.E., & Kramer, M.R. (2006). Strategy and society: The link between strategy and corporate social responsibility. *Harvard Business Review*, 75-92.
- Rosam, I., & Peddle, R. (2004). *Implementing effective corporate social responsibility and corporate governance: a guide*. BSI British Standards Institution.
- Zadek, S. (2001). *The civil corporation: The new economy of corporate citizenship*. London: Earthscan Publications, Ltd.

List of scientific journals:

- Journal of Corporate Citizenship
- Journal of Global Responsibility
- Social Responsibility Journal
- Business Ethics: A European Review
- Corporate Social Responsibility and Environmental Management
- International Journal of Corporate Social Responsibility
- International Journal of Corporate Strategy and Social Responsibility

SCHOOL	ECONOMICS AND BUSINESS ADMINISTRATION				
DEPARTMENT	BUSINESS ADMINISTRATION				
LEVEL OF COURSE	POSTGRADUATE	POSTGRADUATE			
COURSE CODE	ACC_109 SEMEST	1 <sup>st</sup> 2 <sup>nd</sup>			
	ER OF	X			
	STUDIES				
COURSE TITLE	TAX ACCOUNTING				
INDEPENDENT TEAC					
if credits are awarded for ser					
course, e.g. lectures, labora	· · · · · · · · · · · · · · · · · · ·	TEACHING HOURS	ECTS CREDITS		
credits are awarded for the w		PER WEEK			
weekly teaching hours a					
	Lectures 3 6				
Add rows if necessary. The orgo					
the teaching methods used are described in detail at (d).					
COURSE TYPE	Field of science				
general background,					
special background, specialised general knowledge, skills					
development					
PREREQUISITE COURSES:					
· · · · · · · · · · · · · · · · · · ·					
TEACHING AND					
ASSESSMENT LANGUAGE:	Greek				
THE COURSE IS OFFERED					
TO ERASMUS STUDENTS					
COURSE WEBPAGE (URL)	https://eclass.upatras.gr	/courses/BMA476/			

### 1. LEARNING OUTCOMES

#### Leraning outcomes

The course learning outcomes, specific knowledge, skills and competences of an appropriate level, which the students will acquire with the successful completion of the course are described.

Consult Appendix A

- Description of the level of learning outcomes for each qualifications cycle, according to the Qualifications Framework of the European Higher Education Area
- Descriptors for Levels 6, 7 & 8 of the European Qualifications Framework for Lifelong Learning and Appendix B
- Guidelines for writing Learning Outcomes

The aim of the course is to develop knowledge and skills relating to the tax and national insurance system as applicable to self-employed individuals, single companies and group of companies.

Emphasis is placed on the interpretation and calculation of the tax burden of both companies and individuals by analyzing current trends and practices as recorded by the tax research department of the international organization OECD [OECD tax, https://www.oecd.org/ tax /].

At the end of the course the student will have further developed the following skills/competences:

- Explain the operation and scope of the tax system and the obligations of tax payer and the implications of non-compliance.

- Conduct the appropriate accounting entries relating to corporation tax liabilities

Moreover, at the end of this course the student should be able to:

- Explain and compute the income tax and national insurance liabilities (for both self-employed and companies)

- Explain and compute the effects of value added tax on businesses

#### **General Abilities**

Taking into consideration the general competences that the degree-holder must acquire (as these appear in the Diploma Supplement and appear below), at which of the following does the course aim?

Search for, analysis and synthesis of data and	Project planning and management
information, with the use of the necessary technology	Respect for difference and multiculturalism
Adapting to new situations	Respect for the natural environment
Decision-making	Showing social, professional and ethical responsibility and sensitivity to gender issues
Working independently	Criticism and self-criticism
Team work	Production of free, creative and inductive thinking
Working in an international environment	
Working in an interdisciplinary environment	Others
Production of new research ideas	

Search for, analysis and synthesis of data and	x
information, with the use of the necessary technology	
Adapting to new situations	x
Decision-making	x
Working independently	x
Team work	x
Working in an international environment	
Working in an interdisciplinary environment	
Production of new research ideas	
Project planning and management	
Respect for difference and multiculturalism	
Respect for the natural environment	
Showing social, professional and ethical responsibility	
and sensitivity to gender issues	
Criticism and self-criticism	
Production of free, creative and inductive thinking	

Others:

# 2. COURSE CONTENT

- 1. The Greek tax system and its administration (Laws 4172/2013 4174/2013)
- 2. Expenditure that is allowable in calculating the tax-adjusted corporate profit under Law 4172/2013
- 3. Income tax and national insurance contribution liabilities (self employed)
- 4. The use of exemptions and reliefs in deferring and minimizing income tax liabilities
- 5. Corporation tax liabilities
- 6. The use of exemptions and reliefs in deferring and minimizing corporation income tax liabilities
- 7. The effect of a group corporate structure for corporation tax purposes
- 8. Taxation of capital gains
- 9. Value added tax
- 10. Accounting entries for tax and national insurance contribution liabilities
- 11. OECD General Principles and Guidelines on Intra-Group Transactions

<b>TEACHING METHOD</b> Face-to-face, Distance learning, etc.	Face to face	x		
	Distance learning (asynchronou	us)		
	Distance learning (synchronous	s)		
	Others:			
USE OF INFORMATION AND	Slides	х		
COMMUNICATION TECHNOLOGIES	E-class	x		
Use of ICT in teaching, laboratory education,	Virtual (simulated) laboratory t	training		
communication with students	Others			
TEACHING ORGANIZATION	Δραστηριότητα		Φόρτος Εργασίας Εξαμήνου	
The manner and methods of teaching are	Lectures		39	
described in detail.	Tutorials			
Lectures, seminars, laboratory practice,	Laboratory practice			
fieldwork, study and analysis of bibliography,	Essay writing		13	
tutorials, placements, clinical practice, art	Seminars			
workshop, interactive teaching, educational	Exersices			
visits, project, essay writing, artistic creativity,	Project			
etc.	Study and analysis of bibliograp	Study and analysis of bibliography		
	Placements			
	Clinical practice			
The student's study hours for each learning	Art workshop			
activity are given as well as the hours of non-	Interactive teaching			
directed study according to the principles of the ECTS	Educational visits			
	Artistic creativity			
	Private study	73		
	Others:			
	Total number of hours for the		125 hours (total student	
	(25 hours of work-load per EC	TS credit)	work-load)	
STUDENT ASSESSEMNT	Written work, essay/report			
Description of the evaluation procedure	Problem solving			
Language of evaluation, methods of evaluation,	Multiple			
summative or conclusive, multiple choice	choice questionnaires			
questionnaires, short-answer questions, open-	Final exam with Multiple	X		

ended questions, problem solving, written work,	choice questionnaires				
essay/report, oral examination, public	Oral examination				
presentation, laboratory work, clinical	Clinical examination of				
examination of patient, art interpretation, other	patient				
Specifically-defined evaluation criteria are given,	Mid-term exam (concluding)				
and if and where they are accessible to students.	Final exam with developing x	(			
	questions				
	Public presentation				
	Mid-term exam (formative)				
	Laboratory work				
	Art interpretation				
	Others:				
	A. Written final exam (70%) which	n includes:			
	Multiple choice questions,				
	• Problem solving using qu	uantitative data,			
	Comparative evaluation of theory data.				
	B. Written Assignment (43%).				
	The final grade is the weighted av	verage of the grades of the final exam and the			
	written work. The minimum trans	sferable grade is five (5).			

- OECD Transfer Pricing Guidelines for Multinational Enterprises and Tax Administrations 2017
- OECD tax, https://www.oecd.org/tax/
- Reports of tax departments of accounting firms [Ernst Young, KPMG, Deloitte, Grant Thornton, PwC]

SCHOOL	ECONOMICS AND BUSINESS ADMINISTRATION				
DEPARTMENT	<b>BUSINESS ADMI</b>	BUSINESS ADMINISTRATION			
LEVEL OF COURSE	POSTGRADUATE	POSTGRADUATE			
COURSE CODE	ACC_112	SEMESTER OF	1 <sup>st</sup> 2 <sup>nd</sup>		
		STUDIES	x		
COURSE TITLE	COMMERCIAL LAW				
	TEACHING ACTIV		TEACUINC		
if credits are awarded for sep lectures, laboratory exercises,			TEACHING HOURS	ECTS CREDITS	
whole of the course, give the			PER WEEK		
	credits				
	Lectures 3 6				
Add rows if necessary. The organisation of teaching and the teaching					
	methods used are described in detail at (d).				
COURSE TYPE	Field of science				
general background, special background, specialised					
general knowledge, skills					
development					
PREREQUISITE COURSES:	There are no Prerequisite Courses:				
TEACHING AND					
ASSESSMENT LANGUAGE:	Greek				
THE COURSE IS OFFERED					
TO ERASMUS STUDENTS					
COURSE WEBPAGE (URL)	https://eclass.u	patras.gr/courses	/BMA657/		

# 5. LEARNING OUTCOMES

### Leraning outcomes

The course learning outcomes, specific knowledge, skills and competences of an appropriate level, which the students will acquire with the successful completion of the course are described.

Consult Appendix A

- Description of the level of learning outcomes for each qualifications cycle, according to the Qualifications Framework of the European Higher Education Area
- Descriptors for Levels 6, 7 & 8 of the European Qualifications Framework for Lifelong Learning and Appendix B
- Guidelines for writing Learning Outcomes

Corporate Law is fundamental in creating reliable standards for companies to follow. This course provides students with fundamental elements of company law, by focusing on the following topics of SA companies and limited liability companies:

- Basic principles of company law,
- Separate legal personality,
- Formation registration- articles of association,
- Board of directors, appointment, and removal of members of Board of directors

- Director's duties and liability,
- Share issues- share capital- shareholders,
- Resolution and termination of company.

The course also presents basic regulation on negotiable instruments as payment systems (banking cheques - bills of

exchange), and an introduction to competition law and unfair business practices law

#### **General Abilities**

 Taking into consideration the general competences that the degree-holder must acquire (as these appear in the Diploma Supplement and appear below), at which of the following does the course aim?

 Search for, analysis and synthesis of data and
 Project planning and management

Search jor, analysis and synthesis of auto and	r oject planning and management
information, with the use of the necessary technology	Respect for difference and multiculturalism
Adapting to new situations	Respect for the natural environment
Decision-making	Showing social, professional and ethical responsibility and sensitivity to gender issues
Working independently	Criticism and self-criticism
Team work	Production of free, creative and inductive thinking
Working in an international environment	
Working in an interdisciplinary environment	Others
Production of new research ideas	

Search for, analysis and synthesis of data and	x
information, with the use of the necessary technology	
Adapting to new situations	x
Decision-making	
Working independently	x
Team work	x
Working in an international environment	
Working in an interdisciplinary environment	
Production of new research ideas	x
Project planning and management	
Respect for difference and multiculturalism	
Respect for the natural environment	
Showing social, professional and ethical responsibility	
and sensitivity to gender issues	
Criticism and self-criticism	
Production of free, creative and inductive thinking	

# Others:

# 6. COURSE CONTENT

- 1. Introduction to company law
- 2. Types of companies
- 3. The formation and constitution of business organizations
- 4. Regulation of SA companies
- 5. The regulation of limited liability companies
- 6. Legal rules on cheques and bills of exchange

- 7. Capita; and the financing of companies
- 8. Introduction to unfair business practices law.

<b>TEACHING METHOD</b> Face-to-face, Distance learning, etc.	Face to face	x			
	Distance learning (asynchronous)				
	Distance learning (synchronous)				
	Others:				
USE OF INFORMATION AND	Slides				
COMMUNICATION TECHNOLOGIES	E-class	x			
Use of ICT in teaching, laboratory education,	Virtual (simulated) laboratory trainin				
communication with students		IB			
	Others				
TEACHING ORGANIZATION	Δραστηριότητα		Φόρτος Εργασίας Εξαμήνου		
The manner and methods of teaching are	Lectures		39		
described in detail.	Tutorials				
Lectures, seminars, laboratory practice,	Laboratory practice				
fieldwork, study and analysis of bibliography,	Essay writing				
tutorials, placements, clinical practice, art	Seminars				
workshop, interactive teaching, educational	Exersices		26		
visits, project, essay writing, artistic creativity,	Project				
etc.	Study and analysis of bibliography				
	Placements				
	Clinical practice				
	Art workshop				
The student's study hours for each learning activity are given as well as the hours of non-	Interactive teaching				
directed study according to the principles of the	Educational visits				
ECTS	Artistic creativity				
	Private study		60		
	Others:		00		
	Total number of hours for the Cours		125 hours (total student		
	(25 hours of work-load per ECTS cre		work-load)		
		uitj	work-iouuj		
<b>STUDENT ASSESSEMNT</b> Description of the evaluation procedure	Written work,				
	essay/report				
Language of evaluation, methods of evaluation,					
summative or conclusive, multiple choice					
questionnaires, short-answer questions, open-	Problem solving x				
ended questions, problem solving, written work,					
essay/report, oral examination, public					
presentation, laboratory work, clinical					
examination of patient, art interpretation, other	Multiple				
Specifically-defined evaluation criteria are given,	choice				
and if and where they are accessible to students.	questionnaires				
and g and where they are decessible to students.					

Final survey with		
Final exam with		
Multiple		
choice		
questionnaires		
Oral examination		
Clinical examination		
of patient		
Mid-term exam		
(concluding)		
Final exam with	х	100%
developing questions		
Public presentation		
Mid-term exam		
(formative)		
(ioiiiative)		
Laboratory work		
Art interpretation		
		1
Others		
Others :		

Triantafillakis G., Commercial Law, Nomiki Bibliothiki, 2009 Rokas N., Company Law, 7th edition, NomikiBibliothiki, 2012, RokasI., Commercial Law, 4th edition, NomikiBibliothiki, 2012

SCHOOL	ECONOMICS AND BUSINESS ADMINISTRATION				
DEPARTMENT	BUSINESS ADMINISTRATION				
LEVEL OF COURSE	POSTGRA	DUATE			
COURSE CODE	ACC	SEMESTER	1 <sup>st</sup> 2 <sup>nd</sup>		
	117	OF STUDIES	X		
COURSE TITLE		NATIONAI DARDS (IFF	_ FINANCIAL RE RS)	PORTING	
INDEPENDENT TEACHING ACTIVITIES if credits are awarded for separate components of the course, e.g. lectures, laboratory exercises, etc. If the credits are awarded for the whole of the course, give the weekly teaching hours and the total credits			TEACHING HOURS PER WEEK	ECTS CREDITS	
	Lectures 3 6				
Add rows if necessary. The organisation of teaching and					
the teaching methods used are	1	. ,			
COURSE TYPE general background, special background, specialised general knowledge, skills development					
PREREQUISITE COURSES:	:				
TEACHING AND ASSESSMENT LANGUAGE:	Greek				
THE COURSE IS OFFERED					
TO ERASMUS STUDENTS					
COURSE WEBPAGE (URL)	https://eclass.upatras.gr/courses/BMA665/				

# 1. LEARNING OUTCOMES

#### Learning outcomes

The course learning outcomes, specific knowledge, skills and competences of an appropriate level, which the students will acquire with the successful completion of the course are described.

Consult Appendix A

- Description of the level of learning outcomes for each qualifications cycle, according to the Qualifications Framework of the European Higher Education Area
- Descriptors for Levels 6, 7 & 8 of the European Qualifications Framework for Lifelong Learning and Appendix B
- Guidelines for writing Learning Outcomes

The aim of the course is to develop knowledge and skills in understanding and applying IFRS Standards and the theoretical framework in the preparation of the financial statements of entities, including groups and how to analyse and interpret those financial statements.

The course begins with the conceptual framework for financial reporting and then moves into a detailed examination of the regulatory framework of accounting and how this informs the standard setting process. The main areas of the syllabus cover the reporting of financial information for single entities and groups in accordance with generally accepted acc

ounting principles and relevant IFRS Standards. The syllabus also covers the analysis and interpretation of information from financial reports.

At the end of the course the student will be able	e to:		
- Discuss and apply the concentual and a	regulatory frameworks for financial reporting		
<ul> <li>Account for transaction in accordance</li> </ul>			
<ul> <li>Analyse and interpret finacial statemer</li> </ul>			
	ents for single entities and business combinations in accordance with IFRS		
Standards			
<ul> <li>Demonstrate employability and technological</li> </ul>	ology skills		
	5057 51415		
<b>General Abilities</b>	e degree-holder must acquire (as these appear in the Diploma Supplement and appear		
below), at which of the following does the course aim?	. degree-noider must dequire fus these appear in the Diploma Supplement and appear		
Search for, analysis and synthesis of data and	Project planning and management		
information, with the use of the necessary technology	Respect for difference and multiculturalism		
Adapting to new situations	Respect for the natural environment		
Decision-making	Showing social, professional and ethical responsibility and sensitivity to gender issues		
Working independently	Criticism and self-criticism		
Team work	Production of free, creative and inductive thinking		
Working in an international environment			
Working in an interdisciplinary environment	Others		
Production of new research ideas			
Search for, analysis and synthesis of data and	x		
information, with the use of the necessary tec			
Adapting to new situations	X		
Decision-making	X		
Working independently	x		
Team work	x		
Working in an international environment			
Working in an interdisciplinary environment			
Production of new research ideas			
Project planning and management			

roject planning and management	
Respect for difference and multiculturalism	
Respect for the natural environment	
Showing social, professional and ethical responsibility	
and sensitivity to gender issues	
Criticism and self-criticism	
Production of free, creative and inductive thinking	
	÷

# 2. COURSE CONTENT

Others:

- 19. The conceptual and regulatory framework for financial reporting
- The need for a conceptual framework and the characteristics of useful information
- Recognition and measurement
- Regulatory framework

• The concepts and principles of groups and consolidated financial statements

### 20. Accounting for transactions in financial statements

- Tangible non-current assets
- Intangible assets
- Impairment of assets
- Inventory and biological assets
- Financial instruments
- Leasing
- Provisions and events after the reporting period
- Taxation
- Reporting financial performance
- Revenue
- Government grants
- Foreign currency transactions
- 21. Analyzing and interpreting the financial statements of single entities and groups
- Limitations of financial statements
- Calculation and interpretation of accounting ratios and trends to address users' and stakeholders' needs
- Limitations of interpretation techniques
- Specialized, not-for-profit, and public sector entities
- 22. D Preparation of financial statements
- Preparation of single entity financial statements
- Preparation of consolidated financial statements including an associate

<b>TEACHING METHOD</b> Face-to-face, Distance learning, etc.	Face to face	x	
	Distance learning (asynchronous)		
	Distance learning (synchronous)		
	Others:		
USE OF INFORMATION AND	Slides	х	
COMMUNICATION TECHNOLOGIES	E-class	х	
Use of ICT in teaching, laboratory education,	Virtual (simulated) laboratory training		
communication with students	Others		
TEACHING ORGANIZATION	Activity		Work-load (hours)
The manner and methods of teaching are	Lectures		39
described in detail.	Tutorials		
	Laboratory practice		

Lectures, seminars, laboratory practice,	Essay writing	
fieldwork, study and analysis of bibliography,	Seminars	
tutorials, placements, clinical practice, art	Exercises	13
workshop, interactive teaching, educational visits, project, essay writing, artistic creativity,	Project	
etc.	Study and analysis of bibliography	
	Placements	
	Clinical practice	
	Art workshop	
The student's study hours for each learning activity are given as well as the hours of non-	Interactive teaching	
directed study according to the principles of the	Educational visits	
ECTS	Artistic creativity	
	Private study	73
	Others:	
	Total number of hours for the Course	125 hours (total student
	(25 hours of work-load per ECTS cred	it) work-load)
STUDENT ASSESSEMNT	Written work, essay/report	
Description of the evaluation procedure	Problem solving	
Language of evaluation, methods of evaluation,	Multiple	
summative or conclusive, multiple choice	choice questionnaires	
questionnaires, short-answer questions, open-	Final exam with Multiple x	
ended questions, problem solving, written work,	choice questionnaires	
essay/report, oral examination, public	Oral examination	
presentation, laboratory work, clinical	Clinical examination of	
examination of patient, art interpretation, other	patient	
Specifically-defined evaluation criteria are given,	Mid-term exam (concluding)	
and if and where they are accessible to students.	Final exam with developing x	100%
	questions	
	Public presentation	
	Mid-term exam (formative)	
	Laboratory work	

- **21.** IFRS Detailed Presentation, Grant Thornton (2016)
- 22. Wiley Interpretation and application of IFRS Standards (2021)
- 23. Steven M Bragg, IFRS Guidebook: 2021 Edition (2021)
- 24. BPP ACCA Financial Reporting study text
- 25. BPP ACCA Financial Reporting practice & revision kit